## STATE OF WISCONSIN

## BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

LOCAL #1392 KENOSHA COUNTY INSTITUTIONS EMPLOYEES, WISCONSIN COUNCIL 40, AFSCME, AFL-CIO,

Complainant, :

Case XXIII No. 19066 MP-458 Decision No. 13569-C

vs.

KENOSHA COUNTY,

Respondent.

## ORDER AFFIRMING EXAMINER'S FINDINGS OF FACT, CONCLUSION OF LAW AND ORDER

Examiner Marshall L. Gratz having, on June 13, 1975, issued his Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, in the above entitled proceeding, and thereafter and on June 19, 1975, having issued Examiner's Order Modifying Findings of Fact, Conclusion of Law and Order, wherein the above named Respondent was found not to have committed any prohibited practice within the meaning of the Municipal Employment Relations Act; and no petition for review of said Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, or the Examiner's Order Modifying Findings of Fact, Conclusion of Law and Order, having been filed within the statutory period set forth in Section 111.07(5) of the Wisconsin Statutes; and the Commission having reviewed the entire record in the matter and being satisfied that the Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, and Examiner's Order Law and Order, with Accompanying Memorandum, and Examiner's Order Modifying Findings of Fact, Conclusion of Law and Order, should be affirmed;

NOW. THEREFORE, it is

## ORDERED

That, pursuant to Section 111.07(5) of the Wisconsin Statutes, the Wisconsin Employment Relations Commission hereby adopts the Examiner's Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, and Examiner's Order Modifying Findings of Fact, Conclusion of Law and Order, issued in the above entitled matter as its Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, and Order Modifying Findings of Fact, Conclusion of Law and Order.

> Given under our hands and seal at the City of Madison, Wisconsin, this 27th day of August, 1975.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Verice.

Morris Slavney, Chairman

Howard Bellman

Howard S. Bellman, Commissioner

Vorasu Herman Torosian, Commissioner